



CAREER OPPORTUNITY – ONGOING WORKER - SBT

Job Posting: 2020-20
12 Month Contract – Full Time

Guided by Catholic values and teachings, we serve children and youth within the Hamilton community by protecting their safety and well-being, strengthening their families and nurturing lifelong relationships.

Qualifications:

- M.S.W. or B.S.W. degree with at least 1-3 years of experience in child welfare
- Demonstrated experience and skills working with diverse ethnic and racial communities
- Bilingual English/French an asset
- Knowledge of diverse communities, cultures and languages is a definite asset.
- Demonstrated capacity and ability in the following areas:
 - Forensic and clinical interviewing, reasoning and assessment skills
 - Tact and diplomacy
 - Work effectively and strategically in a multi-disciplinary team
 - Superior communication and presentation skills
 - Ability to work independently
 - Ability to liaise and bridge services
- Excellent crisis intervention skills
- Demonstrates a commitment to, and work ethic in leadership and role models behaviours that demonstrates the Mission and Vision of the Catholic Children's Aid Society.
- Respectful and compassionate demeanor.
- Knowledge and commitment to anti-oppressive/anti-racist philosophy.
- Computer literate with demonstrated proficiency in Microsoft office and proprietary child welfare systems and programs.
- Able to affirm and integrate in the delivery of services the Society values which reflect the Agency's Catholic faith, heritage, culture and traditions.
- Bondable with acceptable police clearance, and satisfactory provincial records search.
- Valid Ontario Driver's license and acceptable drivers abstract, if driving is a requirement of the position.

Duties:

- Responds to allegations of child maltreatment according to the Ontario Child Protection Standards
- Adherence to the CYFSA and Society policies and procedures
- Understands and works within the guidelines of protocols developed collaboratively with community partners
- Partner with the Catholic District School Board providing services to families.
- Works to establish strong community partnership with service providers at designated schools.
- Participates in consultations and case conferences with families/child and service providers which includes staff from the Catholic District School Board.

- Provides consultation to staff within the designated school sites and completes intake investigations.
- Provide presentations regarding the role of child welfare or other identified topics within the Catholic District School Board on an as needed basis.
- As a first point of contact, receives and reviews referrals/requests for service to determine the necessity/appropriateness of involvement and intervention.
- Acts as a liaison between Society staff and the Catholic District School Board.
- Documents in CPIN a record of all contacts, interventions, supervisor consultation as well as maintaining a record of all relevant reports and correspondence
- Documentation meets evidentiary requirements for court for both child protection and criminal court proceedings
- Consults with legal counsel in the preparation and presentation of evidence. Appears as a witness in court matters
- Strength based approach to determine the strengths, needs, protective factors to develop safety plans and intervention strategies
- Knowledge of community services to assist families
- Attends regular supervision and case conferences prepared to discuss cases and seek consultation
- Acts in accordance with the standards set out in the Child and Family Services Act, Ministry of Child and Family Services, the Society and professional & ethical conduct.
- Comply with Health and Safety policies and the Ontario Health & Safety Act.
- Committed to anti-oppression values of justice, equity, respect of the beliefs and traditions of others.
- Committed to agency values of Respect, Compassion, Relationship, Integrity, Commitment and Hope.
- Completes mandatory training and participates in ongoing agency training.
- Demonstrates leadership and a commitment to the principles of anti-oppressive practices and anti-racism based on justice, fairness, equity, respect of the beliefs and traditions of others.
- Complies with agency Health and Safety policies and the Ontario Health and Safety Act, and regulations.
- Committed to the Society's mission and vision.
- Performs other duties as may be assigned.

Reporting to: Supervisor of School Based Team

Employment Terms & Hours of Work: Full time (35 hrs/week)

Position: Union

Salary/Benefits: As Per Collective Agreement

Starting Date: As soon as possible

Posting Date: October 7, 2020

Closing Date: October 16, 2020

Apply in writing by submitting an updated resume and your current training record to:

liam.kelly@hamiltonccas.on.ca

We are an equal opportunity employer and are committed to building an inclusive process that respects the dignity and independence of people with disabilities.

If you require a disability related accommodation in order to participate in the recruitment process please inform Human Resources.